

# MEMORANDUM

Agenda Item No. 14(A)(1)

**TO:** Honorable Chairwoman Rebeca Sosa  
and Members, Board of County Commissioners

**DATE:** October 21, 2014

**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution authorizing  
continuation of certain  
compensation to County  
employees on active military  
service from November 1, 2014  
to October 31, 2016; directing  
the Mayor to provide reports on  
the cost of providing such  
supplemental pay

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairwoman Rebeca Sosa.



R. A. Cuevas, Jr.  
County Attorney

RAC/cp




# MEMORANDUM

(Revised)

**TO:** Honorable Chairwoman Rebeca Sosa  
and Members, Board of County Commissioners

**DATE:** October 21, 2014

**FROM:**   
R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Agenda Item No. 14(A)(1)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☒ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_ ) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 14(A)(1)  
10-21-14

RESOLUTION NO. \_\_\_\_\_

RESOLUTION AUTHORIZING CONTINUATION OF  
CERTAIN COMPENSATION TO COUNTY EMPLOYEES ON  
ACTIVE MILITARY SERVICE FROM NOVEMBER 1, 2014 TO  
OCTOBER 31, 2016; DIRECTING THE MAYOR OR  
DESIGNEE TO PROVIDE REPORTS ON THE COST OF  
PROVIDING SUCH SUPPLEMENTAL PAY

**WHEREAS**, Section 115.14, Florida Statutes, authorizes counties and municipalities to “supplement the military pay of its officials and employees who are reservists called to active military service after the first 30 days in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned at the time they were called to active military duty;” and

**WHEREAS**, this Board implemented this statutory authorization, through Resolution No. R-1059-01, in response to the September 11, 2001 terrorist attacks against the United States, and extended such authorization in Resolution Nos. R-1063-02, R-157-03, R-1345-07, R-1117-10, and R-873-12; and

**WHEREAS**, Resolution No. R-873-12 last extended such authorization through October 31, 2014; and

**WHEREAS**, the United States Military has continued to engage in hazardous activities overseas requiring the ongoing military service of County employees; and

**WHEREAS**, this Board wishes to provide the supplemental compensation first authorized by Resolution No. R-1059-01, and subsequently extended, to those employees called to active military service from November 1, 2014 to October 31, 2016, and to monitor the continuation of such compensation,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:**

**Section 1.** The compensation authorized by Resolution Nos. R-1059-01, R-1063-02, R-157-03, R-1345-07, R-1117-10, and R-873-12 is hereby extended to cover the period from November 1, 2014 through October 31, 2016. Accordingly, employees entering into active military leave on or after November 1, 2014, shall be entitled to receive County supplemental pay in an amount equal to the net difference between their military pay and their County compensation for a total of up to 24 months or the duration of their military service, whichever is less.

**Section 2.** The Mayor or Mayor's designee shall provide a report to this Board within 180 days of the effective date of this resolution on the cost of providing supplemental pay under this resolution and shall place the completed report on an agenda of the Board pursuant to Ordinance No. 14-65. In addition, the Mayor or designee shall provide to the Board updated reports on the cost of providing supplemental pay under this resolution on a semiannual basis. The Mayor or designee shall place such updated reports on applicable agendas of the Board pursuant to Ordinance No. 14-65.

**Section 3.** The Board shall review this resolution prior to November 1, 2016 for a determination as to whether the benefits should be continued.

The Prime Sponsor of the foregoing resolution is Chairwoman Rebeca Sosa. It was offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

Rebeca Sosa, Chairwoman

Lynda Bell, Vice Chair

Bruno A. Barreiro

Jose "Pepe" Diaz

Sally A. Heyman

Jean Monestime

Sen. Javier D. Souto

Juan C. Zapata

Esteban L. Bovo, Jr.

Audrey M. Edmonson

Barbara J. Jordan

Dennis C. Moss

Xavier L. Suarez


The Chairperson thereupon declared the resolution duly passed and adopted this 21<sup>st</sup> day of October, 2014. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.



Joni A. Mosely